



NOTS Logistics Personal Data Processing Policy

Definitions

For purposes of the NOTS Logistics Personal Data Processing Policy, "Biometric Data" is defined as any information relating to an identified or identifiable individual, including still and video images and data derived from those images or data that may constitute biometric identifiers.

Purpose

NOTS Logistics uses Samsara's AI dash cameras and software technology to manage our fleet and improve driver safety. The Samsara AI Dash Cam includes both a road-facing camera to capture video footage of critical events, along with an inward facing camera. The inward facing camera includes a feature called Camera ID, which relies on facial and voice recognition technology to identify drivers. The facial recognition technology operates, in part, through scans of a driver's face geometry and use of voiceprints. Both of these items are considered Biometric Data under Illinois law. Samsara's technology allows NOTS Logistics to use this Biometric Data to assign drivers to vehicles, assign trips, and to analyze harsh driving events in the Samsara Dashboard. Using the features on Samsara's camera enhances safety by increasing the efficacy of Samsara's driver-based insights and also helps us maintain accurate logs of our operations.

The biometric identifiers and biometric information collected using Camera ID will be disclosed to Samsara Inc. and stored on Samsara's Cloud Dashboard. Samsara will have access to the Biometric Data to perform the functions of its services agreement with NOTS Logistics. A copy of Samsara's privacy policy is available at <https://www.samsara.com/support/privacy/>

Policy

Our policy is to protect and store biometric information in accordance with applicable laws and regulations, including, but not limited to, the Illinois Biometric Information Privacy Act.

Retention and Destruction of Biometric Information

NOTS Logistics and Samsara will retain the biometric identifiers and biometric information during the time that he or she is employed by NOTS Logistics in a role for which the Samsara AI Dash Cam is used. At the conclusion of the employment relationship, or upon an employee's transfer to a position for which the Samsara AI Dash Cam is not utilized, whichever occurs first, NOTS Logistics and Samsara will permanently delete the Biometric Data. In any event, any Biometric Data will be deleted within three years of the employees last contact with NOTS Logistics.

More information

This policy is available to employees in the Employee Safety Manual and upon request. The policy is available to the public on the NOTS Logistics website. Employees with questions about the policy may contact Rich Rothenbach Safety and Compliance Manager.

NOTS Logistics reserves the right to amend this policy at any time with or without notice.